



FLEXIDYNAMIC HOLDINGS BERHAD
201901010656 (1319984-V)
Incorporated in Malaysia

NOTICE OF THIRD ("3RD") ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN THAT the Third ("3rd") Annual General Meeting ("AGM") of the Company will be conducted on a fully virtual basis through live streaming and online meeting platform of TIH Online provided by Tricor Investor & Issuing House Services Sdn. Bhd. via its website at <https://tiih.online> or <https://tiih.com.my> (Domain Registration No. with MYNIC – D1A282781) on Tuesday, 24 May 2022 at 10.00 a.m. for the purpose of transacting the following businesses: -

AGENDA

1. To receive the Audited Financial Statements for the financial year ended 31 December 2021 together with the Directors' and Auditors' Reports thereon.
2. To approve a final single tier dividend of 1 sen per ordinary share for the financial year ended 31 December 2021.

(Resolution 1)

3. To approve the payment of Directors' fees and allowances up to RM280,000.00 for the period from this 3rd AGM until the next AGM of the Company.

(Resolution 2)

4. To re-elect the following Directors retiring in accordance with the Company's Constitution and being eligible, offer themselves for re-election: -

(i) Tan Kong Leong (Article 92)

(Resolution 3)

(ii) Chong Kai Feng (Article 92)

(Resolution 4)

(iii) Poh Chee Fong (Article 98)

(Resolution 5)

(iv) Sin Kuo Wei (Article 98)

(Resolution 6)

5. To re-appoint Messrs Grant Thornton Malaysia PLT as Auditors of the Company to hold office until the conclusion of the next AGM and to authorise the Board of Directors to fix their remuneration.

(Resolution 7)

AS SPECIAL BUSINESS

To consider, and if thought fit, to pass the following as ordinary resolutions: -

6. AUTHORITY TO ISSUE SHARES

(Resolution 8)

"THAT pursuant to Section 75 and 76 of the Companies Act 2016, and subject to the approvals from the relevant governmental and/or regulatory authorities, the Directors be and are hereby empowered to issue shares in the Company from time to time and upon such terms and conditions and for such purposes and to such persons as the Directors may, in their absolute discretion, deem fit provided that the aggregate number of shares to be issued does not exceed 20% of the total number of issued shares of the Company at the time of submission to the authority AND THAT the Directors be and are also hereby empowered to obtain the approval from the Bursa Malaysia Securities Berhad for the listing of and quotation for the additional shares so issued AND THAT such authority shall continue in force until the conclusion of the next AGM of the Company."

7. PROPOSED NEW SHAREHOLDERS' MANDATE FOR RECURRENT RELATED PARTY TRANSACTIONS OF A REVENUE OR TRADING NATURE ("PROPOSED NEW SHAREHOLDERS' MANDATE")

(Resolution 9)

"THAT approval be and is hereby given for the Company and/or its subsidiaries ("the Group") to enter into all arrangements and/or transactions involving the interests of the Directors, major shareholders and/or persons connected with the Directors and/or major shareholders of the Group ("Related Parties"), to enter into recurrent related party transactions of a revenue or trading nature as set out in Section 2.5 of the Circular to Shareholders dated 25 April 2022 provided that such recurrent related party transactions are carried out in the ordinary course of business; necessary for the day-to-day operations of the Group; on normal commercial terms which are consistent with the Group's normal business practices and policies; on terms not more favourable to the Related Parties than those generally available to the public; and not to the detriment of the minority shareholders of the Company; AND THAT such approval shall continue to be in force until:

- a) The conclusion of the next AGM of the Company, at which time it will lapse, unless by a resolution passed at the meeting, the authority is renewed; or
- b) the expiration of the period within which the next AGM of the Company after that date is required to be held pursuant to Section 340(2) of the Companies Act 2016 ("Act") (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- c) revoked or varied by resolution passed by the shareholders in general meeting, whichever is the earlier;

AND THAT the Directors of the Company be and are hereby authorised to do all such acts and things (including executing all such documents as may be required) as they may consider expedient or necessary to give effect to the transactions contemplated and/or authorised by this ordinary resolution."

8. To transact any other business which may properly be transacted at an AGM for which due notice shall have been given.

NOTICE OF DIVIDEND PAYMENT

NOTICE IS ALSO HEREBY GIVEN THAT, subject to the approval of the shareholders at the 3rd AGM, a final single tier dividend of 1 sen per ordinary share for the financial year ended 31 December 2021 will be paid on 17 June 2022 to depositors whose names appear in the Record of Depositors on 31 May 2022.

A Depositor shall qualify for entitlement to the Dividend only in respect of: -

- a) Shares transferred to the Depositor's securities account before 4.30 p.m. 31 May 2022 in respect of transfers.

- b) Shares bought on Bursa Malaysia Securities Berhad on a cum entitlement basis according to the Rules of Bursa Malaysia Securities Berhad.

By Order of the Board

LIM SECK WAH

(MAICSA NO. 0799845)

(SSM PC NO: 202008000054)

TANG CHI HOE (KEVIN)

(MAICSA NO. 7045754)

(SSM PC NO: 202008002054)

Company Secretaries

Kuala Lumpur

Dated: 25 April 2022

Notes :-

1. An online meeting platform can be recognised as the meeting venue or place under Section 327(2) of the Companies Act 2016 if the online meeting platform in Malaysia and all meeting participants including Chairperson of the meeting, board members, senior management and shareholders are to participate in the meeting online.

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, "participate") remotely at the 3rd Annual General Meeting via the Remote Participation and Voting ("RPV") facilities ("RPV") provided by Tricor Investor & Issuing House Services Sdn Bhd via its TIH Online website at <https://tiih.online>.

For further information, kindly refer to the Administrative Guide for the 3rd AGM.

2. For the purpose of determining a member who shall be entitled to attend, speak and vote at the 3rd AGM, the Company shall be requesting the Record of Depositors as at 18 May 2022. Only a depositor whose name appears on the Record of Depositors as at 18 May 2022 shall be entitled to attend the said meeting or appoint proxies to attend, speak and vote on his/her behalf.

3. A proxy may but need not be a member of the Company. A member may appoint up to 2 proxies to attend and vote at the same meeting. Where a member appoints 2 proxies, the appointment of 2 proxies shall be invalid unless the proportion of the shareholding to be represented by each proxy is specified.

4. Where a member is an authorised nominee as defined under the Central Depositories Act 1991, it may appoint at least 1 proxy but not more than 2 proxies in respect of each securities account it holds in ordinary shares of the Company standing to the credit of the said securities account.

5. Where a member of the Company is an exempt authorised nominee which holds ordinary shares in the Company for multiple beneficial owners in one securities account ("omnibus account"), there is no limit to the number of proxies which the exempt authorised nominee may appoint in respect of each omnibus account it holds.

6. The instrument appointing a proxy, in the case of an individual, shall be signed by the appointor or by his attorney duly authorised in writing, and in the case of a corporation, shall be executed under its Common Seal or under the hand of an officer or attorney of the corporation duly authorised.

7. The Form of Proxy shall be deposited at the Share Registrar of the Company at Tricor Investor & Issuing House Services Sdn Bhd, Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or its Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or by electronic lodgement via TIH Online website at <https://tiih.online> not less than 48 hours before the time set for holding the meeting or any adjournment thereof. For further information on the electronic submission of Form of Proxy, kindly refer to the Administrative Guide for the 3rd AGM.

8. By submitting the duly executed Form of Proxy, a member and his/her proxy consent to the Company (and/or its agents/ service providers) collecting, using and disclosing the personal data therein in accordance with the Personal Data Protection Act 2010 for this meeting and any adjournment thereof.

9. A member who has appointed a proxy or attorney or authorised representative to participate at the 3rd AGM must request his/her proxy/attorney/authorised representative to register himself/herself via TIH Online website at <https://tiih.online>.

Explanatory Notes to Special Business

Ordinary Resolution 8 – Authority to issue shares

Bursa Malaysia Securities Berhad ("Bursa Securities") has via their letter dated 16 April 2020 granted several additional temporary relief measures to listed corporations, amongst others, an increase in general mandate limit for new issues of securities to not more than 20% of the total number of issued shares of the Company (excluding treasury shares) ("**20% General Mandate**"). Pursuant to the 20% General Mandate, Bursa Securities has also mandated that the 20% General Mandate may be utilised by a listed corporation to issue new securities until 31 December 2021 and thereafter, the 10% general mandate will be reinstated.

Bursa Securities has via their letter dated 23 December 2021 granted an extension of implementation of the 20% General Mandate to 31 December 2022. Having considered the current economic climate arising from the global Covid-19 pandemic and future financial needs of the Group, the Board would like to procure approval for the 20% General Mandate from its shareholders at the forthcoming 3rd AGM.

The 20% General Mandate will provide flexibility to the Company for any possible fundraising activities, including but not limited to further placing of shares, for the purpose of funding future investment projects, working capital, repayment of bank borrowings and/or acquisitions, if necessary.

The previous mandate granted by the shareholders had not been utilised and hence no proceed was raised therefrom.

Ordinary Resolution 9 – Proposed New Shareholders' Mandate

The explanatory note on Ordinary Resolution 9 is set out in the Circular to Shareholders dated 25 April 2022.

ADMINISTRATIVE GUIDE

FOR THE THIRD ANNUAL GENERAL MEETING

Date : Tuesday, 24 May 2022
Time : 10.00 a.m.
Online Meeting Platform : TIIH Online website at <https://tiah.online>

MODE OF MEETING

In line with the Government's directive and the revised Guidance Note and Frequently Asked Questions on the Conduct of General Meetings for Listed Issuers issued by the Securities Commission Malaysia ("SC") on 16 July 2021, the 3rd AGM of the Company will be conducted fully virtual through live streaming and online voting via Remote Participation and Voting ("RPV") facilities via TIIH Online website at <https://tiah.online>. An online meeting platform used to conduct the meeting can be recognised as the meeting venue as required under Section 327(2) of the Companies Act 2016, provided that the online platform located in Malaysia. Pursuant to the SC's Guidance, all meeting participants including the Chairperson of the meeting, board members, senior management and shareholders are to participate in the meeting online.

REMOTE PARTICIPATION AND VOTING FACILITIES

Shareholders are to attend, speak (in the form of real time submission of typed texts) and vote (collectively, "participate") remotely at the 3rd AGM using RPV facilities from Tricor.

A shareholder who has appointed a proxy(ies) or attorney(s) or authorised representative(s) to attend, participate, speak and vote at this 3rd AGM via RPV must request his/her proxy(ies) or attorney(s) or authorised representative(s) to register himself/herself for RPV at TIIH Online website at <https://tiah.online>.

PROCEDURES TO RPV FACILITIES

Please read and follow the procedures below to participate at the 3rd AGM using the RPV facilities:

Before the 3rd AGM Day

Procedure	Action
(a) Register as a user with TIIH Online	<ul style="list-style-type: none">Using your computer, access the website at https://tiah.online. Register as a user under the "e-Services", select the "Sign Up" button and followed by "Create Account by Individual Holder". Refer to the tutorial guide posted on the homepage for assistance.Registration as a user will be approved within one (1) working day and you will be notified via e-mail.If you are already a user with TIIH Online, you are not required to register again. You will receive an e-mail to notify you that the remote participation is available for registration at TIIH Online.

ADMINISTRATIVE GUIDE (cont'd)

FOR THE THIRD ANNUAL GENERAL MEETING

PROCEDURES TO REMOTE PARTICIPATION AND VOTING VIA RPV FACILITIES (CONT'D)

Before the 3rd AGM Day (cont'd)

Procedure	Action
(b) Submit your registration for RPV	<ul style="list-style-type: none">Registration is open from Monday, 25 April 2022 until the day of 3rd AGM on Tuesday, 24 May 2022. Shareholder(s) or proxy(ies) or corporate representative(s) or attorney(s) are required to pre-register their attendance for the 3rd AGM to ascertain their eligibility to participate at the 3rd AGM using the RPV.Login with your user ID (i.e. email address) and password and select the corporate event: "(REGISTRATION) FLEXIDYNAMIC HOLDINGS BERHAD 3RD AGM".Read and agree to the Terms & Conditions and confirm the Declaration.Select "Register for Remote Participation and Voting"Review your registration and proceed to registerSystem will send an e-mail to notify that your registration for remote participation is received and will be verified.After verification of your registration against the General Meeting Record of Depositors as at 18 May 2022, the system will send you an e-mail on 22 May 2022 to approve or reject your registration for remote participation. <p><i>(Note: Please allow sufficient time for the approval of new user of TIH Online as well as registration for the RPV).</i></p>

On the 3rd AGM Day

Procedure	Action
(c) Login to TIH Online	<ul style="list-style-type: none">Login with your user ID and password for remote participation at the 3rd AGM at any time from 9.00 a.m. i.e. 1 hour before the commencement of the 3rd AGM on Tuesday, 25 May 2022 at 10.00 a.m.
(d) Participate through Live Streaming	<ul style="list-style-type: none">Select the corporate event: "(LIVE STREAM MEETING) FLEXIDYNAMIC HOLDINGS BERHAD 3RD AGM" to engage in the proceedings of the 3rd AGM remotely.If you have any question for the Chairperson/Board, you may use the query box to transmit your question. The Chairperson/Board will endeavor to respond to questions submitted by remote participants during the 3rd AGM. If there is time constraint, the responses will be e-mailed to you or posted at the Company's website at the earliest possible, after the meeting.

ADMINISTRATIVE GUIDE (cont'd)

FOR THE THIRD ANNUAL GENERAL MEETING

PROCEDURES TO REMOTE PARTICIPATION AND VOTING VIA RPV FACILITIES (CONT'D)

On the 3 rd AGM Day (cont'd)	
(e) Online Remote Voting	<ul style="list-style-type: none">• Voting session commences from 10.00 a.m. on Tuesday, 25 May 2022 until a time when the Chairperson announces the end of the session.• Select the corporate event: “(REMOTE VOTING) FLEXIDYNAMIC HOLDINGS BERHAD 3RD AGM” or if you are on the live stream meeting page, you can select “GO TO REMOTE VOTING PAGE” button below the Query Box.• Read and agree to the Terms & Conditions and confirm the Declaration.• Select the CDS account that represents your shareholdings.• Indicate your votes for the resolutions that are tabled for voting.• Confirm and submit your votes.
(f) End of remote participation	<ul style="list-style-type: none">• Upon the announcement by the Chairperson on the closure of the 3rd AGM, the Live Streaming will end.

Note to users of the RPV facilities:

1. Should your registration for the RPV facilities be approved, we will make available to you the rights to join the live stream meeting and to vote remotely. Your login to TIH Online on the day of meeting will indicate your presence at the virtual meeting.
2. The quality of your connection to the live broadcast is dependent on the bandwidth and stability of the internet at your location and the device you use.
3. In the event you encounter any issues with logging-in, connection to the live stream meeting or online voting, kindly call Tricor Help Line at 011-40805616 / 011-40803168 / 011-40803169 / 011-40803170 or e-mail to tiih.online@my.tricorglobal.com for assistance.

Entitlement to Participate and Appointment of Proxy

- Only members whose names appear on the Record of Depositors as at 18 May 2022 shall be eligible to attend, speak and vote at the 3rd AGM or appoint a proxy(ies) and/or the Chairperson of the meeting to attend and vote on his/her behalf.
 - If a member is unable to participate in 3rd AGM, he/she may appoint the Chairperson of the meeting as his/her proxy and indicate the voting instruction in the Form of Proxy.
 - If you wish to participate in the 3rd AGM yourself, please do not submit any Proxy Form for the 3rd AGM. You will not be allowed to participate in the 3rd AGM together with a proxy appointed by you.
 - Accordingly, Proxy Forms and/or documents relating to the appointment of proxy/corporate representative/attorney for the 3rd AGM whether in hard copy or by electronic means shall be deposited or submitted in the following manner not later than **Sunday, 22 May 2022 at 10.00 a.m:**
- (i) In Hard copy:
By hand or post to the office of the Share Registrar, Tricor Investor & Issuing House Services Sdn Bhd at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur or its Customer Service Centre at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur
- (ii) By Electronic form:
All shareholders can have the option to submit Proxy Form electronically via TIH Online and the steps to submit are summarised below:

ADMINISTRATIVE GUIDE (cont'd)

FOR THE THIRD ANNUAL GENERAL MEETING

PROCEDURES FOR ELECTRONIC SUBMISSION OF PROXY FORM

Procedure	Action
i. Steps for Individual Shareholders	
Register as a User with TIIH Online	<ul style="list-style-type: none"> Using your computer, please access the website at https://tiih.online. Register as a user under the "e-Services". Please refer to the tutorial guide posted on the homepage for assistance. If you are already a user with TIIH Online, you are not required to register again.
Proceed with submission of Proxy Form	<ul style="list-style-type: none"> After the release of the Notice of Meeting by the Company, login with your user name (i.e. email address) and password. Select the corporate event: "FLEXIDYNAMIC HOLDINGS BERHAD 3RD AGM - Submission of Proxy Form". Read and agree to the Terms and Conditions and confirm the Declaration. Insert your CDS account number and indicate the number of shares for your proxy(s) to vote on your behalf. Appoint your proxy/proxies and insert the required details of your proxy/proxies or appoint the Chairman as your proxy. Indicate your voting instructions – FOR or AGAINST, otherwise your proxy will decide on your votes. Review and confirm your proxy(s) appointment. Print the form of proxy for your record.
ii. Steps for corporate or institutional shareholders	
Register as a User with TIIH Online	<ul style="list-style-type: none"> Access TIIH Online at https://tiih.online. Under e-Services, the authorised or nominated representative of the corporation or institutional shareholder selects "Create Account by Representative of Corporate Holder". Complete the registration form and upload the required documents. Registration will be verified, and you will be notified by email within one (1) to two (2) working days. Proceed to activate your account with the temporary password given in the email and re-set your own password. <p>Note: The representative of a corporate or institutional shareholder must register as a user in accordance with the above steps before he/she can subscribe to this corporate holder electronic proxy submission. Please contact our Share Registrar if you need clarifications on the user registration.</p>
Proceed with submission of Proxy Form	<ul style="list-style-type: none"> Login to TIIH Online at https://tiih.online. Select the corporate event: "FLEXIDYNAMIC HOLDINGS BERHAD 3RD AGM - SUBMISSION OF PROXY FORM" Agree to the Terms & Conditions and Declaration. Proceed to download the file format for "Submission of Proxy Form" in accordance with the Guidance Note set therein. Prepare the file for the appointment of proxies by inserting the required data. Login to TIIH Online, select corporate event: "FLEXIDYNAMIC HOLDINGS BERHAD 3RD AGM - SUBMISSION OF PROXY FORM". Proceed to upload the duly completed proxy appointment file. Select "Submit" to complete your submission. Print the confirmation report of your submission for your record.

ADMINISTRATIVE GUIDE (cont'd)

FOR THE THIRD ANNUAL GENERAL MEETING

POLL VOTING

The voting at the 3rd AGM will be conducted by poll in accordance with Rule 8.31A(1) of ACE Market Listing Requirements of Bursa Malaysia Securities Berhad. The Company has appointed Tricor Investor & Issuing House Services Sdn Bhd as Poll Administrator to conduct the poll voting electronically.

Shareholders or proxy(es) or corporate representative(s) or attorney(s) can proceed to vote on the resolutions at any time from **10.00 a.m.** on **Tuesday, 24 May 2022** but before the end of the voting session which will be announced by the Chairperson of the meeting. Please refer to the Procedures for Remote Participation and Voting via RPV Facilities provided above for guidance on how to vote remotely via TIIH Online.

Upon completion of the voting session for the 3rd AGM, the Scrutineers will verify the poll results followed by the Chairperson's declaration whether the resolutions are duly passed.

PRE-MEETING SUBMISSION OF QUESTION TO THE BOARD OF DIRECTORS

Shareholders may submit questions for the Board in advance of the 3rd AGM via Tricor's TIIH Online website at <https://tiih.online> by selecting "e-Services" to login, pose questions and submit electronically no later than **Sunday, 22 May 2022** at **10.00 a.m.** The Board will endeavor to answer the questions received at the 3rd AGM.

NO RECORDING OR PHOTOGRAPHY

Strictly no recording or photography of the 3rd AGM proceedings is allowed.

NO DOOR GIFT / VOUCHER

There will be no distribution of door gift or voucher for the 3rd AGM.
We thank you for your continuous support to the Company.

ENQUIRY

If you have any enquiry prior to the meeting, you may contact the Share Registrar at:

Tricor Investor & Issuing House Services Sdn Bhd Registration No. 197101000970 (11324-H) Unit 32-01, Level 32, Tower A Vertical Business Suite, Avenue 3, Bangsar South No. 8, Jalan Kerinchi 59200 Kuala Lumpur, Malaysia	Telephone Number	
	General Line	603-2783 9299
	Ms Nur Qaisara Naaila	603-2783 9272 Nur.Qaisara.Naaila@my.tricorglobal.com
	Pn Nor Faeayzah	603-2783 9274 Nor.Faeayzah@my.tricorglobal.com
	Fax Number	603-2783 9222
	Email	is.enquiry@my.tricorglobal.com